

Board Meeting Summary: May 18, 2022

EDGAR SCHOOL DISTRICT STRATEGIC PLAN

Mission Statement: The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

Vision: The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

Values: The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

The School Board Reorganization took place:

President: Corey Mueller
Vice President: Gary Lewis
Clerk: Rebecca Normington
Treasurer: Pam Stahel
Member: Megan Wesolowski

Staff/Student Presentations:

Food Service Updates: Mrs. Cari Guden (on behalf of Rebecca Larson), presented information regarding the food service program. Rebecca's report included the following: the year to date numbers for breakfast and lunch, excess balance in Fund 50, Supply Chain Assistance Fund, plans for the upcoming school year, supply shortages, and as of June 4th all breakfast and lunch will be full pay. Rebecca also thanked the Administration and School Board for their continued support of the Food Service Program. As always, if you have any questions, please do not hesitate to contact me, my door is always open.

Referendum Updates: Mrs. Cari Guden reported on the hiring updates and communication plan as we start to expend the referendum dollars.

Cari Guden reported on the following:

1. MCSE April Board Highlights were shared with the School Board
2. Social Media Report Card— The social media report card from February-April 2022 was presented. Edgar has 689 Instagram "followers", 2031 Facebook "likes", and 345 Twitter "followers." Our average monthly Facebook reach is 18,467. I am very satisfied with the work that #SocialSchool4Edu does for the Edgar School District.
3. Life and LTD Rates for 2022-23— The School District of Edgar utilizes "The Standard" for Life and LTD. Along with life and LTD, "The Standard" provides additional services such as an Employee Assistance Program (EAP), life services support and travel assistance. The rates for 2022-23 are the same as 2021-22 because we have been given another two year rate hold. Life = \$.22 LTD = \$.268
4. Discussion took place about the following: Regular Board Meeting (6:00pm) Special Board Meeting & Budget Hearing (6:30pm) and Annual Board Meeting (7:00pm) on June 29th

Lisa Witt reported the following:

1. Summer School Update
2. End of Year Testing Update
3. K-12 Science and Social Studies Curriculum Update
4. Achievement Gap Reduction (AGR) for 2022-2023
5. Upcoming Dates
 - a. May 25 – Grades 3-4-5 Track and Field Day in P.M.

- b. May 25 – Family Fun Night at Melody Gardens in Marshfield
- c. June 1 – Elementary End of Year Celebration Assembly at 9:00 and CAT CARNIVAL in P.M.
- d. June 2 – Meet Your New Teacher in A.M.
- e. June 2 – Retirement Open House for John Van Der Leest at 3:30

Tom McCarty reported the following:

- 1. Upcoming Dates
 - a. May 27 – Graduation at 7pm
 - b. June 1 – 8th Grade Promotion at 2pm
 - c. June 2 – 8th Grade Class Trip all day
 - d. June 2 – Last Day of School for All Students

Board Members— Mr. Corey Mueller stated that he is now the CESA 9 Board Treasurer.

Consent Agenda

The School Board Approved the Agenda, Minutes, and Financial Statement & Bills for Payment

- 1. April 13, 2022 – Regular Meeting
- 2. April 29, 2022 – Special Meeting

Personnel

- 1. Annual Organization Structure Approved:
 - a. Designate an official depository –Nicolet National Bank
 - b. Designate an official newspaper for publication –Record Review
 - c. Set date/time/place of regular meetings –third Wednesday of each month at 6:00 p.m. in LMC.
 - d. Appoint a legal advisor –Weld Riley, S.C.
 - e. Select WASB correspondent –Corey Mueller
 - f. Select CESA Convention delegate –Corey Mueller
- 2. Varsity Coaches for 2022-23
 - a. Each year in May I ask the Board to approve the Varsity Coaches for the upcoming school year. The Varsity Coaches utilize the summer months to hold camps, contact days, etc. therefore, it is important to have them hired prior to the summer. I recommend approval of the following:
 - i. Football Varsity Head Coach: Jerry Sinz
 - ii. Volleyball Varsity Head Coach: Evan Krebsbach
 - iii. Cross Country Varsity Head Coach: Dennis Webb
 - iv. Boys Basketball Varsity Head Coach: David Huss
 - v. Girls Basketball Varsity Head Coach: Tom McCarty
 - vi. Wrestling Varsity Head Coach: Andrew Lukasko
 - vii. Softball Varsity Co-Head Coaches: Samantha Brown/Kevin Brown
 - viii. Baseball Varsity Head Coach: Connor Handrick
 - ix. Track Varsity Head Coach: Greg Streit
- 3. Staff Hires
 - a. Ms. Emily Morzewski applied for and accepted the position as 3rd Grade Teacher for the 2022-23 school year. The School Board approved.
 - b. Mrs. Shanna Thorson applied for and accepted the 1st Grade Teacher position for the 2022-2023 school year. The School Board approved.
 - c. Mrs. Jen Olmsted applied for and accepted the position as part-time ELL paraprofessional for the 2022-23 school year. This position is required by law. The School Board approved.
 - d. Mrs. Sara Farber applied for and accepted the position as part-time elementary paraprofessional for the 2022-23 school year. The School Board approved.
 - e. Mrs. Patty Kohel applied for and accepted the position as part-time elementary paraprofessional for the 2022-23 school year. The School Board approved.
 - f. We are still seeking to hire a High School Business Education Teacher.

- g. Mrs. Barb Rauen applied for and accepted the part-time food service position for the 2022-23 school year. The School Board approved.
- 4. Intergovernmental Agreement Resolution
 - a. The School Board approved the Intergovernmental Agreement Resolution stating that Marathon City Public School District will again purchase art services from the School District of Edgar for the 2022-23 school year.
- 5. Intergovernmental 66.0301 Contract—Shared Art Teaching Position
 - a. The School Board approved the Intergovernmental 66.0301 Contract regarding the purchase of art teaching service performed by Mrs. Jackie Imhoff for the 2022-23 School Year.

Policy

- 1. Policy #5410: Promotion, Placement, and Retention
 - a. There were two changes that were made after the 1st reading. The School Board approved the policy for 2nd reading with the proposed changes.

Finance

- 1. UMR/WCA Health Insurance Rates for 2022-23
 - a. The MCSE Consortium will utilize UMR/WCA for a second year. The plan remains similar to our previous plan. We have received the District’s annual health insurance renewal rates from WCA/UMR for the 2022-23 school year. Our renewal rate came in with a 7% increase to premiums, and we will be keeping the same plan design. The School Board approved the UMR/WCA Insurance Plans for 2022-23.
- 2. Delta Dental Rate for 2022-23
 - a. Delta Dental has a 0% increase for the 2022-23 school year. The School Board approved the 0% increase for Delta Dental.
- 3. Business Insurance Rates for 2022-23
 - a. For the past 4 months, Morgan and I have been working on the business insurance bidding process. We have been working with Stratford Insurance, The Insurance Company (TIC) and R&R. Stratford Insurance is out of Stratford, TIC is out of Appleton, and R&R is out of Waukesha. Stratford Insurance utilizes EMC insurance with all areas of coverage. TIC utilizes Wright Insurance Company (WSI) and Amtrust. R&R utilizes WSI and CIC and Accident Fund. The following are the total premium quotes from each company:

Stratford Insurance	R & R Insurance	The Insurance Company (TIC)
\$70,055	\$68,743	\$74,550

We recommended the district approve the business insurance for 2022-23 with our current provider, Stratford Insurance. There are several reasons that we recommend staying with our current provider:

- i. Customer Service and the positive relationship that has been built with current representative
- ii. Two “new” companies both did not meet our district deadlines for quotes
- iii. CIC is NOT rated, which may show a lack of financial backing
- iv. EMC offers several “extras”
 - 1. Safe Schools—we utilize this every year
 - 2. 90 minutes of free attorney time (by phone)
 - 3. Specialized Loss Control
 - a. Slip and fall services
 - b. Fleet safety
 - c. Hazardous chemical mgt Program
 - d. Playground and Bleacher Safety Reviews
 - e. Indoor Air Quality Assessment (we used this)

The School Board approved the 2022-23 Premium Total = \$70,055.00. The net increase from last year is \$8,485.00. A few areas decreased in premium; however, the workers comp premium

increased by approximately \$8000 due to an increase in our experience mod and the property premium increased by approximately \$4000 due to an increase in coverage; was \$31 million now \$43 million. This increase was requested by all carriers quoted due to inflation. Our annual renewal is on July 1st.

Information Only

1. MCSE Staff Resignation
 - a. Ms. Angela Harris submitted her letter of resignation as High School Special Ed Teacher as of the last day of school, June 4th. Angela will be pursuing another career.
 - b. Mr. Alec Hafferman submitted his letter of resignation as Elementary Special Ed Teacher as of the last day of school, June 4th. Alec will be beginning Medical School in July.
 - c. Ms. Laticia Erickson submitted her letter of resignation as Special Ed Paraprofessional.
2. MCSE Transfer
 - a. Mrs. Samantha Boivin requested a transfer to Athens. She will transfer for the 2022-23 school year.
3. Hires
 - a. Ms. Ariel Riedel has been hired as High School CC Special Ed Teacher for the 2022-23 school year.
 - b. Ms. Sommer Baeseman has been hired as the part-time EC paraprofessional.
4. Open Positions
 - a. HS CC Special Ed Teacher
 - b. K-12 IDS
 - c. School Psych
 - d. High School Business
 - e. 1-2 SE Paraprofessional
 - f. Full Time Night Custodian

**Next School Board Meeting:
June 29, 2022
6:00pm—Regular Board Meeting
6:30pm—Special Board Meeting & Budget Hearing
7:00pm—Annual Board Meeting**